



April 15, 2024

**VIA ELECTRONIC MAIL**

Independent Regulatory Review Commission  
 irrc@irrc.state.pa.us

**Re: Regulatory Package 16A-66 (Consideration of Criminal Convictions), Final-Form Rulemaking**

To whom it may concern:

The American Civil Liberties Union (ACLU) and the ACLU of Pennsylvania<sup>1</sup> write in support of the final occupational licensing reform regulations. The final regulations took seriously the legislature's intent to reduce barriers to occupational licensing by significantly reducing the number of offenses considered to be directly related to the performance of each occupation and by providing time limits on the lookback period for evaluating directly related offenses.

Such changes will help ensure equitable access to employment in Pennsylvania. We support the final regulations.

Sincerely,

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<sup>1</sup> The ACLU is a non-partisan organization with approximately two million members and supporters dedicated to the principles of liberty and equality enshrined in the Constitution. The ACLU of Pennsylvania is its state affiliate.